



Albany Unified School District

Albany Unified School District Board of Education

904 Talbot Ave.
Albany, CA 94706

MINUTES FOR MEETING

October 6, 2009

Albany Community Center
Albany, CA 94706

I. OPENING BUSINESS 6:30 p.m.

- A) Call to Order
- B) Roll Call
- C) Identify Closed Session Pursuant to Agenda Section III Below

II. PUBLIC COMMENT PERIOD FOR CLOSED SESSION ITEMS

General public comment on any Closed Session item will be heard. The Board may limit comments to no more than three (3) minutes.

III. CLOSED SESSION 6:35 p.m.

IV. OPEN SESSION 7:30 p.m.

- A) Reconvene to Open Session
Reconvened to Open Session by President Glasser at 7:30 p.m.
- B) Roll Call
PRESENT : President Glasser, Vice President Rosenbaum, Member Black, and Member Low.
ABSENT : Student Member Chiang, and Student Member Lee.
STAFF: None.
- C) Pledge of Allegiance
- D) Report of Action Taken in Closed Session
No action was taken in Closed Session.
- E) Approval of Agenda
President Glasser asked to pull off the volunteer football position from consent calendar. Vice President Rosenbaum asked that item 9a be moved before review and action items so that the people present would be able to speak earlier.

Vice President Rosenbaum asked that item 9a be moved before review and action items so that the people present to speak on that item can go early.

Motion by Vice President Rosenbaum, seconded by Member Low to approve E) Approval of Agenda with modification of item 9a.

The Board was polled and passed unanimously. Members: President Glasser, Vice President Rosenbaum, Member Black, and Member Low voting AYE

- F) Approval of Consent Calendar

(The Consent Calendar includes routine items that may be handled with one action. Board Members

may request any item be removed from the Consent Calendar without formal action)

President Glasser proposed changes to the Consent Calendar - 1) Pull the September 1, 2009 minutes since there wasn't a chance to review them, 2) Pull the Volunteer Football position, and 3) pull item 7e, the Notice of Completion for the Albany High School Pool Demolition Project.

Member Black asked to pull item 7c - Approval of MySchoolBucks Contract.

Member Low had questions and comments on items 5b, 6b, and 7d.

Vice President Rosenbaum asked to pull item 5c for discussion with 9a.

Vice President Rosenbaum noted that there were some misspellings on August 18 and September 15 minutes. He earmarked them and will give them to Secretary Suwczynsky. President Glasser had edits as well. Vice President Rosenbaum asked if the minutes needed to be approved. President Glasser explained that they were part of the Consent Calendar, there would be a blanket approval on that.

Member Low asked what site the instructor would be used at and for what subjects and grade levels for item 5b. Superintendent Stephenson said that it has existed in the past for math intervention at all three sites. She was not sure what sites would be providing after-school intervention because it depends on their budgets. There needed to be a job description so when they do ask, the pay rate will already be established. Member Black asked why item 6 was not flagged as an essential duty.. Superintendent Stephenson said that she would put an 'e' after that.

President Glasser asked about 5a and why it was put specifically under special education. Superintendent Stephenson said that is where they are housing all of the approvals for home/hospital. There is no other staff, and special education had the resources to supervise.

Member Low asked about item 6b. She asked who would be doing the training. Superintendent Stephenson said that it was a continuation of training that was started two years ago. AB 430 allows administrators to complete their tier II training. The state pays for the training. Susan Charlip, Assistant Principal at AHS; Barry Shapiro, former Principal at MacGregor, as well as Wendy Holmes and Terry Georgeson completed their training through this program. This year, Alexia Ritchie and Tami Benau will complete the training this year. Member Low said that this is a wonderful example of what was talked about in the Strategic Planning, specifically to the focus to data-driven instructional strategies. She is looking forward to seeing the implementation of curriculum and standards.

President Glasser asked about item 6c. Normally, the Board does not look at day trips and he asked if there was a reason why it was there now. Superintendent Stephenson said there was confusion between old Board Policy and New. In the future, there will be no day trips coming to the Board. The Board will only see overnights. Superintendent Stephenson confirmed that all other trips are approved at the Superintendent level.

Member Black had questions on Item 7c and sent them to Superintendent Stephenson ahead of time. He asked why this is to be done in the first place and what problem is it addressing. President Glasser said part of it was from previous direction from the Board and children running out of money. Direction was given to the Board to explore options of parents knowing their balances in their cafeteria account. It would help to eliminate problems children were having with money. He said the contract was an attempt to respond to some of the requests the Board gave to staff. Vice President Rosenbaum said that Executive Chef Ciell Hoffman went to all of the PTA's and received support from the parents. Chef Hoffman said that he did an online survey that asked if the service of checking the balance would be helpful, with 80% of the parents responding 'yes'. Member Black asked if there were any other ways that were looked at to get the same information out. Chef Hoffman said that parents call his office and ask to check their student's

balance. The Principal at Ocean View who said that 25-30 parents come to the office everyday to ask for the balance. Member Black asked if any other technological solutions were explored without signing a contract with Wells Fargo. Chef Hoffman said that the reason that this program is used is because it is integrated with SchoolHouse software, which is currently used for the POS system. The program also allows parents to go on the site and view activity with no cost. Member Black asked if parents needed to sign up with Wells Fargo. Chef Hoffman said that Wells Fargo is the merchant teller that is handling the transactions. The District does not have an account with Wells Fargo. Wells Fargo is being used because it gets the wholesale rate, which is what the state gets, and it is the cheapest rate. It is only the link between the District's bank and the parents. The parents will be charged \$1.35 per transaction or \$12 per year. Member Black asked where they choose that option. Chef Hoffman said that MySchoolBucks gets that fee because they facilitate the process and the District does not receive money that the parents pay. Parents can get a refund at anytime. Member Black asked if Chef Hoffman had been on the website and what it looked like. Chef Hoffman said it is very user friendly. He mentioned that Member Black had concerns of advertising on the website. MySchoolBucks will take off advertising for the District. They also have a fundraising section that shows online merchants who send a percentage back to the District. If the District does not want to be in partnership with advertising with anyone, they will take it off. There will be a lot less handling of the cash in the back office. At sites, there will be less bounced checks. Now, when students do not have money in their accounts, the person at the POS system takes note and parents are called that day informing them that their child was given the alternate meal and that money needs to go back in the account. Parents can also set alerts when account balances get low. There will be less cash handling during lunch. Lines will speed up and students who would not get to eat will get to eat. Member Black asked who would pay for this service. Chef Hoffman said that the money would come from food services money. He mentioned that Member Black stated that there is no guarantee of how much this would cost. Chef Hoffman said this was correct because the usage is unknown, but there will be definite savings in human resources. Participation would increase revenue. Chino School District increased participation by 10% in one month. El Monte Unified has been using the service for three years and pay the fee for parents. Member Black asked Assistant Harden if she had looked at the contract. Assistant Harden said she had and commended Chef Hoffman for his response. She said that the contract had been reviewed and gone over with the Director of Technology to ensure that it will not impact their department. Assistant Superintendent Harden said that it would be a positive for Chef Hoffman's department and the community, and the savings with staff will far exceed the cost of the program and will make the entire collection of fee dollars much simpler for the staff.

President Glasser asked if there was a one-time purchase cost? Chef Hoffman said there is a one-time \$199 setup fee, \$35 per month for processing and \$40 for the gateway, .29 cents per transaction. When he talked to MySchoolBucks, they projected it would cost between \$1500 and \$3000 per year. With the time he spends working with cafeteria accounts, it adds up to \$4000 per year. He said it gives control back to the parents.

President Glasser asked if there was a way to migrate MySchoolBucks to other systems. Chef Hoffman said that any department in the District can set up their own account and it would be separated. President Glasser said he would like to take advantage of the technology to make other issues easier staff-wise. Chef Hoffman said he predicts the community will be pleased and supportive. President Glasser thanked Member Black for his questions.

Motion by Vice President Rosenbaum, seconded by Member Black to approve F) Approval of Consent Calendar with item 5c being withheld as part of the discussion of 9a, 7e, the Football Volunteer position, and the Minutes of September 1, 2009.

The Board was polled and passed unanimously. Members: President Glasser, Vice President Rosenbaum, Member Black, and Member Low voting AYE

5. Personnel - Job Description

- a) Home/Hospital Instruction Teacher
- b) After-School Intervention Teacher

c) Athletic Clerk

Superintendent Stephenson asked the Board to approve the position and that a request to hire an athletic clerk will be brought back to the Board at another time. He said that Deb Wanlin has done a great job. Fundraising is massive and has been successful.

Mr. Barone presented a letter from Mr. Strawbridge, current Men's Basketball Coach at the high school.

Ted Barone thanked the Board for the opportunity to speak to this item. AHS is proud of the diverse program. The high school is very short staffed and operating at maximum capacity. Administration is busy managing the school. Teachers have agreed to raise their class limits. The athletic director position was cut in half but the requirements have skyrocketed. The football team had to forfeit a couple of games last year because of missing details in eligibility for one player. The school is trying to maintain a diverse athletic program.

Mike Mejia is the high school mountain bike racing coach and came to support the funding for athletic clerk. Without clerical support, nothing gets done. The particular attention to detail that they have is a different thought process. In May, the athletic boosters, parents and coaches were called to a meeting to take a look at fundraising and \$100,000 for athletic program funding was lost. As a coach, it takes administrative support to execute a program. It was part of the reason why \$41,000 was raised. It should be honored.

Kermit Bankson, wrestling coach at AHS and former Athletic Director. When he was AD, the situation was different than it is now. Back then, it could be done in one period a day, but not anymore. The kids are his first concern. Kids need sports and role models and learn honesty and integrity, which they get from athletics and the AD. Three coaches are on-campus teachers. The rest are off-campus. If rules are not followed, games are forfeited. Big problems can happen.

AD and teacher Deborah Wanlin requested that the clerical position be authorized. It is cost-neutral to the District but necessary to best serve students. Last year, the AD was funded .4 FTE, twice as much as this year, with the support of a clerk for 5 hours per week. AD works 12 months a year and 5 hours per day August - June. When she accepted the position for this school year, she did so with the expressed commitment of 10 hours/week of clerical support. She would not have accepted the position. Without the help of a clerk, it would be impossible to fulfill her duties of AD. She urged the Board to authorize the requested 10 hours of clerical assistance.

AD Wanlin said that John Swett High School's .2 Athletic Clerk is actually Assistant Principal's secretary doing the job and does it all day. The school has gone through three different AD's in three years. Encinal's AD only gets one period to do the job. When comparing schools, how many on-campus and off-campus coaches there are. Her day starts at 7:00 a.m.. When she first started 12 years ago, it was not part of the AD's job to handle transportation.

Jim Giblin, Baseball Coach at AHS (off-campus). He once had to do the scheduling for busses and call and make sure they would be there. Hard to do and work fulltime. Last year, the clerk was a huge support in making sure transportation was always taken care of. She would make sure things were taken care of. Please reinstate the clerical position.

Vice President Rosenbaum sympathized with what was said. He asked Superintendent Stephenson what the per-year cost of the position is. Superintendent Stephenson said \$7000. Vice President Rosenbaum said he is familiar with schools that have larger programs than AHS and have to get by with .2 or 0 and/or no clerical help. Superintendent Stephenson said that the District is lucky to have strong community support that has fundraised enough to cover the cost.

Motion by Member Low, seconded by Member Black to approve c) Athletic Clerk

The Board was polled and passed unanimously. Members: President Glasser, Vice President Rosenbaum, Member Black, and Member Low voting AYE

- d) Music Assistant - Elementary
- 6. *Curriculum and Instruction*
 - a) Approve the Agreement Between Mills College and Albany Unified School District for Placement of Student Teachers
 - b) Approve the LEA Contract for Services Between Contra Costa County of Education and Albany Unified School District for the AB 430 Administrator Training Program
 - c) Approve Extended Field Trip from Albany High School to Berkeley Saturday, October 24, 2009 to attend a UC Berkeley UN Workshop
 - d) Approve the Quarterly Report on Williams Uniform Complaints for October, 2009

7. *Business and Operations*

- a) Accept the Second Funding Allocation of \$28,000 from SchoolCare
President Glasser wanted to acknowledge and thank SchoolCare for the additional \$28,000.
- b) Approve the Independent Contractor Agreement for Carolyn Perino for Facilitating the AUSD Strategic Planning Process
- c) Approve the "My School Bucks" Online Payment System Service Agreement and the Wells Fargo Merchant Services Contract
- d) Approve the Independent Contractor Agreement for Susan Mox to Provide Student Information System (SIS) Training and Reporting Services

Member Low was interested in what student information system was chosen. Superintendent Stephenson said that it would either be Aries or Powerschool. Member Low asked why the individual was chosen and if she was an expert in the particular chosen system. Superintendent Stephenson said that the person would not train on the new system. Terry Pinol, who left the District in July, left with all of the knowledge of the current system. The vendor is no longer supporting it, so this individual is helping the District can pull reports that the Business Office needs and to keep the sites up and running. She is a contact point for site issues with the system.

Member Low said she was concerned with the data processing. If she is a consultant, will she need to share crosstraining with some of the knowledge of things like CALPADS. Superintendent Stephenson said that the contractor is training the staff on the requirements for reporting.

- e) Approve the Notice of Completion for the Albany High School Pool Demolition Project
- 8. *Student Services*
 - a) Approve One (1) Master Contract Between Albany Unified School District and Star Academy for Basic Education for Two (2) Students at a Rate of \$38,000.00 Per Student. Cost not to Exceed \$76,000.00. Funding Source: Special Education
 - b) Approve One (1) Master Contract Between Albany Unified School District and Quality Behavioral Outcomes (QBO) for BID Services for (2) Students and General Consult/Staff Development at the Rate of \$110.00 per hour. Cost not to Exceed \$15,180.00. Funding Source: Special Education
 - c) Approve Increase to Purchase Order #P10-00092 for Assessments of Deaf and Hard of Hearing Students. Services not to Exceed Twenty Four (24) Hours at a Rate of \$84.00/hour. Cost not to Exceed \$2,016.00. Funding Source: Special Education
 - d) Approve One (1) Master Contract Between Albany Unified School District and Deborah Burns McCloskey for Speech and Language Services for Two (2) Students at the Rate of \$81.00. Cost not to Exceed \$6,084.00. Funding Source: Special Education

V. *STUDENT BOARD MEMBERS*

- A) Student Reports
The Student Board Members were not present at this meeting.

VI. STAFF REPORTS**A) It's About the People, Alison Makela**

Alison Makela kicked off the cross-site collaboration at the elementary schools. She said that this year, especially with the budget issues, bigger class sizes and less classroom aides, there are challenges to face. Refocus was needed in order to keep going. She gathered data with Lisa Norman that is important to keep in mind through the year. She said that she had the privilege of going into classrooms and is moved by what she sees. The District is a committed community. The lyrics of the music were provided to the Board.

B) Food Services Report, Clell Hoffman

Executive Chef Clell Hoffman gave a report on upgrades to food services (Inaudable).

Vice President Rosenbaum said that he talked with people from another District and would complain about the unhealthy food. He said that he had to brag about Chef Hoffman. Vice President asked Chef Hoffman if he had seen any impact on the litter situation at the high school. His reply was inaudable.

Member Low said that she had seen Chef Hoffman during the Strategic Planning Process. He was there in the morning and made dinner. She thanked him for his hard work and cutting costs when possible. She thanked him for his attention to detail.

President Glasser said that Chef Hoffman has integrated food services into curriculum. For example, Marin has separate bins for sorting out the bins for recycling. A beginning to end process.

VII. PERSONS TO ADDRESS THE BOARD ON MATTERS NOT ON THE AGENDA

Board practice limits each speaker to no more than three (3) minutes. The Brown Act limits Board ability to discuss or act on items which are not on the agenda; therefore, such items may be referred to staff for comment or for consideration on a future agenda.

Two individuals addressed the Board (inaudable).

VIII. REVIEW AND ACTION ITEMS (Members of the public will have the opportunity to speak on all issues.)**A) Open Public Hearing on the Sufficiency of Instructional Materials**

President Glasser declared the Public Hearing Open. No comments.

B) Close Public Hearing on the Sufficiency of Instructional Materials

Public Hearing closed.

C) Approve Sufficiency of Instruction Materials Resolution 2009-10-05

Director Hornada said that the District needs to declare the Sufficiency of Instructional Materials (Ed. Code 60119) on a yearly basis. A public hearing is held and public is notified. She worked with the Principals and staff to tally books and see what was needed for additional materials. Orders are on their way. The grace period is the first 2 months of school. AUSD is declaring the Sufficiency of Instructional Materials for the 2009-10 school year.

Motion by Member Black, seconded by Member Low to approve C) Approve Sufficiency of Instruction Materials Resolution 2009-10-05

The Board was polled and passed unanimously. Members: President Glasser, Vice President Rosenbaum, Member Black, and Member Low voting AYE

D) Open Public Hearing on the Charter School Petition (Petition Available for Viewing in Superintendent's Office)

President Glasser opened the Public Hearing.

- E) Close Public Hearing on the Charter School Petition
Public Hearing Closed.
- F) Conduct the 1st Reading, Waive 2nd Reading and Adopt Board Policies Section 5000 - Students (Under Separate Cover)
Member Black asked for an estimated date of when polices will be online.

Superintendent Stephenson said that, once approved, it should take about 30 days for CSBA to finish editing and will be put up. As each section is gone through, they go to a different department in CSBA where edits are typed in and the global adoption is changed.

Motion by Vice President Rosenbaum, seconded by Member Black to approve F) Conduct the 1st Reading, Waive 2nd Reading and Adopt Board Policies Section 5000 - Students (Under Separate Cover)
The Board was polled and passed unanimously. Members: President Glasser, Vice President Rosenbaum, Member Black, and Member Low voting AYE

- G) Conduct the 2nd Reading and Adopt Board Policies 4000 - Personnel (Under Separate Cover)
Superintendent Stephenson asked the Board to draw attention to BP 4111(a). It was the only change that will be made to the 4000's. It is underlined. There is an addition to recruitment and selection. It was in the old BP's and was a significant enough desire to want to continue in new BP. Otherwise, no changes. No recommendations received. Reminded Board Member Black, the changes go to another division in CSBA.

Member Black noticed that page BP 4030(a) list is similar but not identical to list on AR 4218(c). He recommended that the lists are identical. Superintendent Stephenson said that the AR concerning discrimination is a CSBA recommendation, yet 4218(d) comes from EdCode. She said that it can be added to. Asked Member Black if 4218(c) should be pulled to make changes. Member Black said that it is not major. There is also a typo on page 4112.8(a). Superintendent Stephenson asked Member Black what parts of 4031(a) should be included AR 4218(d). 4218(c) will be approved with changes. Member Black said he found it strange that BP 4112.8(a) and the list of relatives. Cousins and spouses of relatives are not included.

Member Black said that AR 4113(a) appears twice. One has a paragraph that one does not have. Which of the pages is the correct one. Superintendent Stephenson will check with CSBA on that.

Motion by Member Black, seconded by Member Low to approve G) Conduct the 2nd Reading and Adopt Board Policies 4000 - Personnel (Under Separate Cover)

The Board was polled and passed unanimously. Members: President Glasser, Vice President Rosenbaum, Member Black, and Member Low voting AYE

- H) Approve the Addition of Sustainable Design Features and Approve to Proceed with Construction Documents for the Albany High School Pool Project
Superintendent Stephenson said that the Board allowed her to convene a sustainability committee to talk about what might be added to the project that would assist the District in reducing future operating cost and relook at the business plan. She met with Bollo Construction and LPA and looked at the cost of sustainable features that might be added to the project. Once cost were determined, looked at available budget and recommended to the Pool Committee in joint meetings with Sustainability Committee.

David Burke with Bollo Construction, Construction Manager for the Pool Project presented his PowerPoint. Pool Committee was established over a year ago and continue to meet. The sustainability committee was called. Community Meetings and Board Meetings have been held and CEQA Process has been completed. Community outreach, went door to door during demolition process. Went through plans and did

constructability review. Went through things in fine detail. Shared the site plan.

The Sustainable Committee presented their findings in a report that was then presented to the architect and design team and went through recommendations presented. The items requested to be added are: windows at the pool and indoor pool, powered pool cover for the indoor pool, ultraviolet water treatment, space for a co-generation unit.

Demolition is complete pending decision of the Board. DSA submittal in November 2009. DSA review will go to April 2010. Bid and award May 2010. Construction start June 2010. Construction completed May 2011.

President Glasser asked if there is any way of accelerating the review process on the part of DSA. Mr. Burke said no but it can be requested. It is an accurate timeframe. There is no outside plan check.

Member Black asked if construction starts in June, will there be a roof on the building by the time the rain starts. Mr. Burke said yes. The sustainable features discussed represented approximately \$500,000 in hard construction costs. If increased by \$500,000, soft costs have to be added. Asking for additional \$700,000 for the sustainable features. Revised budget and 10.7 million is estimated total. Superintendent Stephenson said that the District is eligible for State Modernization Funds. The authorization for those funds exist now, there is eligibility up to 3.1 million dollars. Cannot increase the budget beyond what the District actually has right now to loan to the project. There is approximately \$1,000,000 in building fund (Pre-Prop 39) and there is no obligation to spend in a certain way. Asking that Board authorizes District to use the money out of the building fund that will be repaid in approximately \$3,000,000. Cannot say when, but the authorizations are there. Once out of DSA, paperwork will be ready to go. This is not costing the District any additional dollars.

David Burke asked the Board to approve the additional \$700,000 for sustainable features, approve the conceptual design, approve the completion of construction documents, and upon completion of documents authorized and submit to the DSA. Thank you to members of the committees that are present.

President Glasser asked what can be expected to have in operational savings associated with additional cost incurred. Charlie Blanchard said that the pool covers were a very cost effective measure. Calculator from DOE was used, projected cost savings of \$15,000 a year for a pool cover for the indoor pool. Payback period of two years. Not sure if there is a plan for the outdoor pool cover. Superintendent Stephenson said there will be one eventually. Mr. Blanchard said that the savings would be double than the indoor pool. It is a potential \$300,000 item with potential savings of \$45,000 per year. Design is for a larger solar water system than what was looked at. Superintendent Stephenson said that the cost includes an overhang and installations. The advantage of solar water heating is that it is not tied to the price of natural gas. The co-generation wants a cost saving measure with a payback period of 5-6 years.

Member Low mentioned the discussion of health issues related to heavy use of chlorine and difficulty with children and people with asthma. Mr. Blanchard said there are concerns but did not have the expertise to judge that, but UV system will reduce eye burn and eye irritation.

President Glasser asked if the documents will be listed as alternatives, so if the funds are not there it can be pulled so it can be scaled up or down upon receipt of the funding. Mr. Burke said that when 95% through with construction documents, it will be taken back for independent cost estimate. If it comes in higher, alternatives will be considered. Scope will be adjusted.

Member Black asked what the pool cover would look like and how it would operate. Mr. Burke said it would be on a large roll or multiple rolls. It would be similar to pool cover on old pool. Could be a two person operation.

Member Low wanted to clarify that the District cannot apply for the State School Building funds until after

the plans have been approved by the DSA. Superintendent Stephenson confirmed.

Albany resident Howard McNenny asked if the additional sustainable features as alternates are not bid, will there be documentation needed to be reimbursed. Mr. Burke said that there is eligibility of 3.1 million, how much will actually be leveraged is based on ultimate construction value of the plans. If bid and award are based on certain dollar amount, then modernization eligibility is a proportion of that amount. State funds will be maximized as much as possible.

Motion by Vice President Rosenbaum, seconded by Member Low to approve H) Approve the Addition of Sustainable Design Features and Approve to Proceed with Construction Documents for the Albany High School Pool Project

The Board was polled and passed unanimously. Members: President Glasser, Vice President Rosenbaum, Member Black, and Member Low voting AYE

- I) Approve the Elimination of the Identity, Health, and Society (IHS) Course as a Graduation Requirement Effective with the Class of 2010

Director Hornada brought information to the Board in September regarding graduation requirements which included the IHS requirement. She reviewed what was happening in April 2006 and the community and the Board's response to several troubling incidents that occurred with students. According to BP, in order to graduate from Albany High School, student has to earn 220 total credits, including passing the CASHEE. 10 of the 220 credits must be earned by passing one year of Identity, Health and Society (IHS) course in the 9th grade. Wanted to make sure numbers were corrected from the last meeting. Approximately 64 seniors need to take the course, 10 failed and 54 transferred after their freshman year. More research led to believe that it was voted and adopted as a required course. Follow-up discussions with staff and Board members and more information emerged that the IHS course was only meant to be a 9th grade course requirement, confusion with why it was a graduation requirement and not a course requirement. The State says that local school districts have the authority and responsibility of establishing requirements for graduation. Under EdCode, there are 13 required courses in order to graduate. Page 91 lists subject areas. There is no State requirement for having a health class in order to graduate. It states the requirement in Board Policies from April 2006. Director Hornada will be working with the staff at AHS and the IIC in order to determine if IHS is meeting the intent of serving students. It is suggested that the course be reviewed and eliminated from graduation requirements.

President Glasser asked that if the course is being removed from a graduation requirement, will it then be an elective. Director Hornada said that the criteria will be studied and reviewed and it will be determined and brought back to the Board. 220 credits will still be required to graduate. Page 92 says that without it, students will need 70 credits. It does not change credit requirements.

Vice President Rosenbaum asked if it is currently a requirement. Director Hornada said it was and that the course content would be reviewed.

Member Black stated that he remembered discussions from the IIC and the Board clearly wanted it as a requirement for a 9th grade course but not graduation requirement. Mr. Blanchard said the Board back then was looking for a response for various health and safety concerns. Did wonder if it would be necessary for students to take the class after 9th grade. The sense of the Board thought not. It may or may had not made it into the BP the way they had intended it to.

Motion by Member Black, seconded by Vice President Rosenbaum to approve I) Approve the Elimination of the Identity, Health, and Society (IHS) Course as a Graduation Requirement Effective with the Class of 2010

The Board was polled and passed unanimously. Members: President Glasser, Vice President Rosenbaum, Member Black, and Member Low voting AYE

- J) Approve Comment on University Village Draft Environmental Impact Report (DEIR)
Superintendent Stephenson reminded the Board that the staff did a comment and review. At Board

request, they weighed in as well. The letter was delivered to the city. Asking Board to ratify the response and apologize to the Board for that. There was a thorough review from a SEQA consultant who looked at air quality, noise, traffic circulation and parking. They determined that the air quality and noise would not be impacted but parking and traffic should be looked at. Member Black asked about the the rest of the traffic. Superintendent Stephenson said that a lot of it comes from University Village. That might be referring to Jackson traffic. Member Black said it seemed that traffic origination was not the real issue. President Glasser said that there is a significant impact on an already bad situation at this level of service on F) on the second page. It is an overcrowded roadway in front of an elementary school that is already impacted. President Glasser said that the traffic is specific to the time of day. There will be a significant change in conditions as development occurs. It is not an educational use of facilities. They are also planning on putting in senior housing. The Board was very concerned. It might be good for City to have this information.

Motion by Member Low, seconded by Member Black to approve J) Approve Comment on University Village Draft Environmental Impact Report (DEIR)

The Board was polled and passed unanimously. Members: President Glasser, Vice President Rosenbaum, Member Black, and Member Low voting AYE

IX. REVIEW AND DISCUSSION ITEMS

A) Comparability Study of Athletic Director Position

Superintendent Stephenson presented the Comparability Study requested by the Board. Districts surveyed were similar in size or in AUSD's league. Principal Barone and Athletic Director Deb Wanlin from AHS were present at the meeting. The District seems to fall in line with other public schools of AUSD size. The statistics provided at the meeting were read aloud.

Member Low asked if the data was per school. Superintendent Stephenson confirmed. Member Low asked if schools mentioned if they had to make cuts for budget reasons. Superintendent Stephenson said that each school had to make cuts. The data was from this year.

Vice President Rosenbaum said that issues were discussed at the last meeting regarding the budget. Superintendent Stephenson reminded the Board that the athletic budget at the secondary level was cut by 50%. The remaining 50% pays for all coaches stipends at the middle school and high school. It costs more to operate athletics. The high school has made continual requests for donations and have collected \$20,000 so far that has been sent to district office. The athletic boosters had a fundraiser and will be meeting with District Office to present a donation. High school is within \$15,000 of raising everything needed for a comprehensive program that does not include extras. It is used for tournaments, officials, first aid, transportation and safety items. She is confident that the program will continue.

B) Conduct the 1st Reading of Board Policies Update/Revision Section 0000 - Philosophy-Goals-Objectives, and Comprehensive Plans

Superintendent Stephenson said that Member Walden and Member Black made extensive revisions to this policy that were never brought back. This reading is reflective of the changes, as underlined in the packet. Board was encouraged to make comments. Member Low asked Member Black who #8 pertains to. Member Black said that it relates to the Community at Large. President Glasser said the policies will be brought back for adoption.

X. BOARD AND SUPERINTENDENT COMMENTS

Superintendent Stephenson thanked Member Low and Member Black, Director Hornada - facilitator of the Strategic Plan, Loring Barker - participant. There were 22 staff and community members who participated in a two-day process developing strategies for the Strategic Plan. Next steps will be developing Action Planning Teams. It was a wonderful process. Looking forward to presenting to the Board the plan to build the District from very good to great. Member Black said he was very impressed with the process. People paired off and learned about each other and introduced the other person. One of the things that everyone had to comment on was what they thought was the strength of the District. There was substantial agreement that the support of the community, excellent teachers

and staff. Everyone was working cooperatively with others. Ideas were shared. It was impressive. The best thing about it is that it was just the beginning of the process. The overarching goals that were created will be shared with committees and the community at large. Suggestions on how to implement goals will be taken. It is an ongoing process that is great and improve education in the District.

XI. FUTURE AGENDA ITEMS

- A) Strategic Plan Update
- B) Enrichment Update
- C) Technology Report

XII.

FUTURE BOARD MEETINGS

- A) Tuesday, October 20, 2009, 7:30 p.m., Regular Meeting, Albany Community Center, 1249 Marin Avenue, Albany
- B) Wednesday, November 4, 2009, 7:30 p.m., Regular Meeting, Albany Community Center, 1249 Marin Avenue, Albany
- C) Tuesday, November 17, 2009, 7:30 p.m., Regular Meeting, Albany Community Center, 1249 Marin Avenue, Albany

XIII.

ADJOURNMENT

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board Meetings shall be adjourned at 10:00 p.m. unless extended to a specific time determined by a majority of the Board.